

## **2. Skilling & Employment \_ A Guiding Principle for AP's Vision @2047**

Andhra Pradesh envisions full economic engagement for its people by creating diverse employment opportunities, fostering skill development, and enabling equitable access to jobs in both domestic and global markets.

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### **Survey Questionnaire for Assessing Current Scenario & Future Readiness in realizing the Vision for "Skilling & Employment" in Andhra Pradesh by 2047**

Survey questions aligns with the vision of Andhra Pradesh in terms of economic engagement, employment opportunities, skill development, and equitable job access in both domestic and global markets, local employment opportunities, challenges, socio-economic aspects of employment in non-government sectors, and entrepreneurship-related opportunities:

#### **Section – 1: Employment Opportunities:**

1. How satisfied are you with the current employment opportunities available in your area?
  - a) Satisfied
  - b) Unsatisfied
2. In which sector do you currently work or seek employment?
  - a) Agriculture
  - b) Manufacturing
  - c) Services
  - d) Technology
  - e) Healthcare
  - f) Education
3. Do you think there are more employment opportunities outside your area/state?
  - a) Yes
  - b) No
4. What are the biggest challenges you face in securing a job?
  - a) Lack of skills
  - b) Lack of relevant job openings
  - c) Unclear or limited information on job opportunities
  - d) Difficulty in meeting qualification criteria
  - e) Financial issues

#### **Section – 2: Skill Development:**

5. Do you have any idea about skill development in general?
  - a) Yes
  - b) No

6. Have you heard of skill development programs in Andhra Pradesh?
  - a) Yes
  - b) No
7. Have you heard of any skill development schemes by non-government other organizations?
  - a) Yes
  - b) No
8. Do you think learning new skills can improve job opportunities?
  - a) Agree
  - b) Disagree
9. Which skills do you think are most important for better jobs? (Multiple choices allowed)
  - a) Digital Skills
  - b) Communication Skills
  - c) Agricultural Modernization
  - d) Vocational Training
  - e) Business & Entrepreneurship
10. Do you believe that there is equal access to job opportunities for all social groups (gender, caste, rural/urban, etc.)?
  - a) Yes
  - b) No
11. Have you ever attended a skill development training?
  - a) Yes
  - b) No
12. What challenges do you face in accessing skill training?
  - a) Lack of Awareness
  - b) Lack of Time
  - c) High Costs
  - d) Inadequate Access to Training Centres
  - e) Problems with Access to Internet

**Section – 3: Equitable Access to Jobs:**

13. Do you believe that there is equal access to job opportunities for all social groups (e.g., gender, caste, rural-urban divide)?
  - a) Yes
  - b) No
14. How can the government improve equitable access to jobs for marginalized communities?
  - a) Providing more job fairs and recruitment events
  - b) Ensuring inclusive hiring practices by employers

- c) Offering financial assistance for skill development

**Section – 4: Global Job Access:**

- 15. Do you seek employment in your native place and/or its surroundings or outside (in an industrial hub such a town, city or abroad)?
  - a) Yes
  - b) No
  - c) Both
- 16. What additional support would you need to access job opportunities in global markets?
  - a) Language training
  - b) Industry-specific certifications
  - c) Networking opportunities
  - d) Information on global job openings
  - e) Financial Support
  - f) Free Online Training
  - g) Local Training Centres

**Section – 5: Support from Government for Global Job Access:**

- 17. Would you be interested in government-sponsored language training programs to improve your chances of securing a job abroad?
  - a) Yes
  - b) No
- 18. Which languages do you believe are most important for accessing global job opportunities?
  - a) English
  - b) Others
- 19. Do you think industry-specific training to improve your job opportunities in the Global Market?
  - a) Yes
  - b) No
- 20. How can the government assist you in obtaining industry-specific certifications to enhance your employability in the global market?
  - a) Providing financial support for certification programs
  - b) Partnering with certification bodies to offer affordable courses
  - c) Offering guidance on the most relevant certifications for global job markets
- 21. Would you benefit from networking opportunities that connect you with international employers and professionals in your field?
  - a) Yes
  - b) No

22. How can the government facilitate networking opportunities for you to explore global job prospects?
- a) Hosting international job fairs and virtual networking events
  - b) Creating online platforms for connecting with global employers
  - c) Organizing mentorship programs with international professionals
23. How can the government improve access to information about global job openings and opportunities?
- a) By creating a centralized online portal for international job listings
  - b) By partnering with international recruitment agencies
  - c) By providing regular updates on job opportunities in specific countries or industries

**Section – 6: Local Employment Opportunities & Challenges in Non-Government Sectors:**

24. How satisfied are you with the current local employment opportunities available in the non-government sectors (e.g., private companies, startups)?
- a) Satisfied
  - b) Dissatisfied
25. What are the non-government sectors available in your vicinity? (Select multiple options).
- a) Cottage Industries
  - b) Handloom/Weaving Industry
  - c) Agriculture Marketing
  - d) Food Production
  - e) Education
  - f) Technology Enabled Services (IT, ITeS)
26. Are you interested in pursuing a job opportunity in any of the aforesaid non-government sectors?
- a) Yes
  - b) No
27. What are the biggest barriers you face in securing a job in any of the aforementioned non-government sectors?
- a) Lack of relevant job openings
  - b) Limited opportunities for career growth or advancement
  - c) Low wages or insufficient benefits
  - d) Limited access to skill development programs
  - e) Difficulty meeting the qualifications or experience require

**Section – 7: Socio-Economic Aspects of Employment in Non-Government Sectors:**

28. How would you rate the wages and working conditions in the non-government sector compared to government jobs in your area?
- a) Better in the non-government sector
  - b) About the same in both the sectors
  - c) Worse in the non-government sector
29. Do you feel that non-government employers in your area provide adequate job security and benefits (e.g., health insurance, retirement plans)?
- a) Yes, they provide adequate security and benefits
  - b) No, they do not provide adequate security and benefits
30. What additional support from the government or private sector would improve employment conditions in non-government sectors (Select all the applicable options)?
- a) Improved labour laws to protect workers' rights
  - b) Enhanced employee benefits (e.g., healthcare, retirement plans)
  - c) Better workplace safety and conditions

**Section – 8: Entrepreneurship-Related Opportunities:**

31. Are you interested in pursuing entrepreneurship or starting your own business?
- a) Yes
  - b) No
32. What types of support would you need from the government or private sector to start your own business (Select all the applicable options)?
- a) Financial support (e.g., low-interest loans, grants)
  - b) Business training and mentorship programs
  - c) Access to local or international markets for my product/service
  - d) Legal and regulatory guidance
  - e) Networking opportunities with other entrepreneurs
33. Do you believe there are enough resources and programs available to encourage and support entrepreneurship in your local area?
- a) Yes
  - b) No
34. What barriers do you face when considering or starting your own business?
- a) Lack of access to capital or financing
  - b) Limited knowledge of business regulations or market opportunities
  - c) Difficulty in finding skilled labor
  - d) Limited market demand or access to customers
35. How can the government or private sector better support aspiring entrepreneurs in your community (Select all the applicable options)?

- a) Offering grants and subsidies for new businesses
  - b) Organizing business incubation centres and accelerators
  - c) Providing tax incentives for new businesses
  - d) Creating a more business-friendly regulatory environment
36. Would you be interested in participating in government-sponsored entrepreneurship development programs or business incubators?
- a) Yes
  - b) No
37. What additional incentives or policies should the government offer to encourage entrepreneurship (Select all the applicable options)?
- a) Tax exemptions or reductions for new businesses
  - b) Easier access to funding or micro-loans for small businesses
  - c) Support with business registrations and licenses
  - d) Offering mentorship programs with successful entrepreneurs
38. How can the government better connect aspiring entrepreneurs with potential customers, investors, or business partners (Select all the applicable options)?
- a) Creating digital platforms for business matchmaking
  - b) Organizing local trade fairs and networking events
  - c) Offering grants or sponsorships to attend international business conferences
39. How do you rate the performance of Andhra Pradesh in providing Skills and Employment Opportunities when compared to other states?
- a) Satisfied
  - b) Needs improvement
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